







SUSTAINABLE PURCHASING POLICY

The Company's Sustainable Purchasing Policy is to integrate environmental, social and ethical criteria with the purchasing process.

Through conscious and transparent actions, we aim to maintain a balance between the economic aspect of the purchasing process and efforts to improve environmental and social conditions.

Our goals are:

-  cooperating with suppliers that use sustainable practices, validated by independent certification bodies
-  reducing the carbon footprint of the organization and products by selecting suppliers that conduct activities to minimize greenhouse gas emissions
-  purchasing substances and products from verified sources that meet the highest safety standards and comply with applicable regulations and standards
-  cooperation with suppliers who commit to the LERG Group Supplier Code of Conduct, which includes principles of business ethics, environmental protection, labor rights, occupational health and safety and anti-corruption
-  regular evaluation of suppliers taking into account environmental and ethical aspects
-  raising employee awareness of sustainable and transparent purchasing

The above goals are pursued in accordance with the principles of transparency, honesty and integrity, which LERG also requires its Business Partners to meet.

The detailed guidelines of this Policy can be found in the Code of Ethics, the Supplier Code of Conduct, the General Terms and Conditions of Purchase and our Company's internal procedures and policies.

The Policy applies to all LERG SA employees involved in the purchasing process, as well as our suppliers.



VICE PRESIDENT OF THE BOARD
CEO

Agnieszka Kozubek-Bespalenko

Pustków, 18.06.2025