



IN CARE OF A GOOD ATMOSPHERE

Environmental protection and activities towards employees and local communities are the key areas of our company's activity in the area of ESG. We change the climate in our environment for the better by looking for innovative solutions in the field of production activities, as well as by undertaking a number of social and employee initiatives. Below are some examples of our progress towards a better future for us and the next generations.



GHG EMISSIONS

2024 total **26 758 t CO₂e** *

10% decrease from 2021.

*Scope 1 and 2 GHG protocol.



PET BOTTLES

72 mln of PET bottles* used for production in 2024.

*1.5L PET bottles by weight.



R&D PROJECTS

20% of R&D topics related to ecology in 2024.

15 ecology-focused topics successfully implemented from 2021.



WASTE

9,11% in 2024 of waste generated relative to production

8% reduction compared to 2021.



PHOTOVOLTAIC INSTALLATION

Investments in photovoltaic panels. Power of installation: **4 MWp**

A total of **3,6 GWh** of energy obtained in 2024.



GENDER EQUALITY

Top Management
2 ♀ 2 ♂ = 4 **50%**

Executives + Managers
11 ♀ 17 ♂ = 28 **39%**

2024 data



ELECTRICITY

50,38% of energy derived from RES in 2024.



CSR

19 social and labour initiatives in the areas of ecology, education, sports and charity in 2024

13 cyclical, **6** new

24 initiatives from 2021

