









# OCCUPATIONAL HEALTH AND SAFETY POLICY

The Company's Occupational Health and Safety Policy is to systematically put in place, maintain and improve risk-based health and safety standards, instructions and guidelines, with a view to ensuring the safety of employees, visitors and other persons who may be concerned by the operations of LERG SA.

Our objectives:

-  To prevent accidents at work, occupational diseases, near misses, fires, explosions and other emergency situations through prevention and investment in advanced technical and technological solutions
-  To enforce a 'zero-accidents' philosophy on the Company's premises through a zero-tolerance approach to those who violate applicable safety rules
-  To promote safe work attitudes and to raise awareness in this respect among employees and external contractors
-  To follow a consultative process with employees and their representatives and have them involved in health and safety initiatives
-  To strive for continuous improvement of health and safety and fire protection arrangements
-  To ensure compliance with all requirements, whether under law or other rules for health and safety, in force in the Company
-  To educate all persons on the Company's premises (employees, visitors and external contractors) on health and safety and fire protection matters
-  To provide adequate resources and means to achieve the established objectives under the adopted Occupational Health and Safety Policy

This Policy is universally accessible and communicated to all employees and external parties concerned.



VICE PRESIDENT OF THE  
MANAGEMENT BOARD  
CEO

Agnieszka Kozubek-Bespalenko

Pustków, 07.03.2024